

**MINUTES OF A SPECIAL MEETING OF THE MAYOR AND CITY COUNCIL OF PERU, NEBRASKA ON MARCH 6, 2023 AT 6:00 P.M.**

The Mayor and Council of the City of Peru, Nemaha County, Nebraska, were called to meet at City Hall at 614 5<sup>th</sup> Street, Peru, Nebraska 68421, on March 6<sup>th</sup>, 2023, at 6:00 o'clock P.M., for Special Meeting, open to the general public, advance notice of said special meeting, the designated method of giving notice, including the agenda for said meeting, or the availability thereof was posted at: Peru City Hall, Mainstreet Bank (Bank of Peru), Peru Post Office, and Casey's General Store.

Mayor Dave Pease called the meeting to order and informed the public of the location of the Nebraska Open Meetings Act.

Present at 6:00 p.m.: Mayor Dave Pease, and Council Members Cate Wyckoff, Spencer Vogt, Marty Peregoy and Quintin KOffice: 605-221-5777 Cell: 507-215-3551 Fax: 605-221-5888ieler. Upon roll call by the City Clerk, a quorum was declared.

**OLD BUSINESS**

The Council reviewed the minutes from February 27, 2023, regular council meeting. Council Member Vogt made motion to approve the minutes. Council Member Kieler seconded the motion. Roll Call Vote as follows, Councilmember M. Peregoy: AYE; Councilmember C. Wyckoff: AYE; Councilmember S. Vogt: AYE; Councilmember Q. Kieler : AYE; Motion Carried 4-0.

Claims already paid pursuant to Resolution No. 2018-01. There were none so no action was needed.

The following claims were presented before the Council for approval: Peru Rescue Squad (gen) \$13,852.80

General(gen), Streets(sts), Water(wtr), Sewer(swr), Parks & Rec(p&r), City Fire(fr), Rural Fire(rurfr), Rescue(res), Grant(grnt). Sanitation (san)

Council Member Vogt made motion to approve the claims still needing to be paid. The motion was seconded by Council Member Wyckoff; Roll Call Vote Councilmember M. Peregoy: AYE; Councilmember C. Wyckoff: AYE; Councilmember S. Vogt: AYE; Councilmember Q. Kieler; Motion Carried 4-0.

**NEW BUSINESS**

6 C) Resolution #2023-6 to approve a temporary duty agreement with city councilmember, Marty Peregoy, to preform services of interim city clerk and interim city grant writer; authorizing the Mayor to execute the agreement and to provide for an effective date, was presented. Councilmember S. Vogt made motion to approve Resolution #2023-6, Councilmember Q. Kieler seconded the motion. Discussion was had. Disclosure was made that Marty Peregoy, a Peru City

Council member, would, on a two-month temporary basis, preform as an Independent Contractor, the duties of city clerk and city grant writer, due to emergency circumstances arising from an unexpected vacancy in said positions. Disclosure was also made that due to conflicts of interest, Marty Peregoy would be abstaining from the vote to approve Resolution#2023-6. Audience members participated in the discussion. With no further discussion, Roll Call Vote Councilmember Wyckoff: AYE; Councilmember S. Vogt: AYE; Councilmember Q. Kieler: AYE; Councilmember M. ABSTAIN. Motion Carried 3-0.

6 D) Discussion for Resolution #2023-7 to approve a temporary duty agreement with city council member Cate Wyckoff, to preform services of interim city clerk; authorizing the mayor to execute the agreement; and to provide for an effective date, was presented. Councilmember Q. Kieler made motion to approve Resolution #2023-6; Councilmember S. Vogt seconded the motion. Discussion was had. Disclosure was made that Cate Wyckoff, a Peru City Council member, would on a two-month temporary basis, preform as an independent contractor, the duties of city clerk, due to emergency circumstances arising from an unexpected vacancy in said position. Disclosure was also made that due to conflicts of interest, Cate Wyckoff would be abstaining from the vote to approve Resolution#2023-7. Audience members also participated in the discussion. With no further discussion, Roll Call Vote Councilmember S. Vogt: AYE; Councilmember Q. Kieler: AYE; Councilmember M. Peregoy: AYE; Councilmember C. Wyckoff: ABSTAIN. Motion Carried 3-0.

7) Discussion/Motion for Consideration. Discussion to reconfigure working hours, duties and benefits for Clerk/Treasurer and Deputy Clerk, for purposes of widening the pool of applicants for a permanent city clerk. Discussion to hire the new Clerk as full-time with benefits and the part-time clerk can come in for water bills and other jobs that allow the clerk to do their duties. Councilmember Peregoy provided information from what other cities offered. Discussion was had that both the deputy clerk position and the city grant writer position were already posted. Mayor Pease and Councilmember Kieler discussed the urgency of hiring the clerk now and potentially looking into insurance or bonus pay later. Councilmember Kieler also thought that potentially advertising the position with a pay of \$25 to \$35.00 with a performance review / and hiring bonus at 90 days. Final say will be Mayor Pease's. No action was taken.

With there being no further business, Council Member Vogt made a motion to adjourn. Council Member Kieler seconded the motion. Roll Call Vote as follows, Councilmember S. Vogt: "AYE"; Councilmember C. Wyckoff: AYE; Councilmember Q. Kieler: AYE; Councilmember M. Peregoy. Motion Carried 4-0.

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Dave Pease, Mayor

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Angela Allgood – Deputy Clerk